

2016 Victim Rights Conference

Workshop Descriptions

Leadership: Leading and Managing a 21st Century Workforce

Presented by:

Herman R. Millholland

In today's dynamic and ever-changing workplace environment, leadership has taken on a new meaning. This workshop will provide participants with a review of the qualities needed to be an effective leader. This includes an inspiring vision, the ability to motivate and engage others in achieving that vision, and the ability to bring people together and guide them toward a common goal. An effective leader must understand the dynamics of social influence and its importance today in maximizing the efforts of others towards the achievement of that goal. A strong leader needs to have the ability to be adaptive, solution focused, and open to change, creating an environment that empowers and allows everyone to contribute to the process. Consideration must also be given to today's multi-generational workforce and the importance of fostering open communication, recognizing each staff member's value and understanding that each member brings a unique set of skills and talents to the workplace. An effective leader should also foster an environment of collaboration, inclusivity, recognition and reward creativity, contribution and achievement.

Finally, this workshop will explore one of the key characteristics of leadership, which is recognizing the difference between leading and managing in the workplace. Leadership and management are two very important but distinctly different skill sets, and understanding the difference will help guide successful leaders in achieving their vision.

Moving Beyond 'Victim'

Presented by:

Gregory Gibson

In what ways do expectations of others define the meaning of "victim"? What are the means by which an individual might define "victim" in his or her own terms? This workshop will explore gun violence and the concept of being a "victim" from the received wisdom of people who are not victims, from victims themselves, and from the points of view of people who provide services to victims.

Beyond Safety: The Five Domains of Wellbeing & Sustainable Change for Survivors of Violence

Presented by:

Katya Fels Smyth, The Full Frame Initiative

We all need and deserve wellbeing - a set of core assets and experiences that research and human understanding demonstrate are universally required, in combination, for health and hope. How can anti-violence programs make sure that their focus on safety becomes a stepping stone to wellbeing? This workshop will provide a basic introduction to the Full Frame Initiative's Five Domains of Wellbeing framework, including the core concept of minimizing tradeoffs to create sustainable change and increase wellbeing.

Dynamics of Partner Abuse and the Importance of Screening Including a Brief LGBTQ/T 201

Presented By:

Beverly Eugene, The Network La Red

Paige Gunning, Fenway Health

Both the Network La Red (TNLR) and the Violence Recovery Program (VRP) work with survivors of partner abuse who identify as LGBTQ/T. LGBTQ/T-identified survivors of partner abuse experience additional barriers to accessing adequate and appropriate services. Both TNLR and the VRP have been dedicated to support and advocate for survivors in effort to push beyond these barriers. This workshop will begin with a brief overview of appropriate language to use when working with LGBTQ/T survivors and will move into a discussion regarding barriers to service and the importance of screening. Both Beverly and Paige are excited to share resources and answer any questions that may arise about working with LGBTQ/T survivors.